

Leadership Development Kit I: Mission, Objectives and Purpose
By Naomi Goldberg

JQ International Leadership Development Series is an opportunity for exchanges among members and to learn about the organization, share knowledge, and increase leadership interest among members

Structure: Once a month Shabbat dinners. Once people have served themselves food, engage in 30 minutes of discussion and development.

Ask board members/leaders to bring one person who could potentially take on a greater leadership role within JQ.

Module 1: Who is JQ? What is JQ's mission?

Goals: Participants should be able to articulate the key components of JQ's mission and feel more comfortable talking about JQ to new and prospective members

(0:00-0:08) Introduction: In one sentence, describe what JQ means to you? What you get out of your participation in JQ? Why did you come tonight? (Write themes on a piece of large paper)

(0:08-0:15) History of JQ – from Executive Director. Why people wanted to start an organization?

(0:15-0:23) Using the ideas generated by the group, unpack JQ's mission statement. Have mission statement written on large piece of paper. Phrase by phrase, go through the mission statement – ask participants to examine connections between how we described JQ and what the mission statement says.

(0:23-0:30) We've identified what about JQ resonates with us. And we've discussed JQ's mission. Looking ahead to our next meeting, we should think about how we can contribute to the mission. What do you want more of? What is missing? How can we better accomplish the goals of JQ and its mission?

Notes:

Who we are?

JQ International is a Gay, Lesbian, Bi and Transgender (GLBT) Jewish movement founded to serve as an infrastructure and community space for GLBT Jews to meet others like them and build programs and services that foster a healthy fusion of GLBT and Jewish Identity. The platform offers GLBT Jews the opportunity to reconnect to their respective communities on their terms, proud of their identity through a wide variety of programs and services developed by JQ to foster and strengthen leadership, activism and social action.

JQ International's programming is thematically built around the GLBT Jewish lifecycle. Our programs are open to all supportive community members regardless of sexual orientation or religious affiliation. All are welcome and encouraged to join us.

JQ International utilizes years of successful GLBT Jewish community building to produce best practices resources in easy to replicate tool kits for other GLBT Jewish institutions and grassroots projects. JQ also provides training for Jewish institutions seeking to further understand the needs of their GLBT community members, through programming and marketing consultation, GLBT identity education and safe school training seminars.

Mission

JQ International Inc. is a membership-based organization dedicated to the advancement of Jewish equality of sexual orientation and gender identity via social and educational programming, community service and activism. JQ is committed to providing quality programs and services catered to membership needs and inspired by Jewish values and the concept of Clal Yisrael. JQ will create an atmosphere that fosters understanding, tolerance and the realization that all Jews are a dynamic force in American society and a valued asset in the Jewish communal and spiritual worlds.